OHOD

Recruitment & HR Consultancy

Partners For Excellence



Establishment contract no.2628 / 2014.

Commercial Chamber registration no. as Training and consulting service provider: 399154/2014

Tax ID: 474 – 503 - 933.































































































OHOD

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ABOUT OHOD

OHOD LTD Company for Recruitment and HR Consultancy is a sister company to Talent academy for Training, Development and Consultation. OHOD was established in 1994, (main office in 8 Dr. Ahmed El Ghazawy, New Nozha - CAIRO) according to the *Ministry of Manpower authorization* no. 396 (external) and 9 (internal), it was registered in the Commercial Chamber as Recruitment and HR Consultancy Service Provider no. 282143 working in the Middle East..

OHOD was founded to fill a niche in the recruitment sector. It was originally set up to assist Egyptians in being placed in positions, primarily outside <u>Egypt</u>, offering them the chance of gaining experience in the international market. <u>OHOD</u> has also branched out into assisting companies in <u>Egypt</u> in meeting their requirements by focusing more on internal recruitment. <u>OHOD</u> would be glad to assist your organization with recruiting Egyptians abroad, as well as within Egypt.

OHOD is able to provide top candidates for a wide range of employment fields. We have a wide selection of Administrators, Practitioners, Craftsmen, Teachers, Architects, Engineers, and Drivers etc. Our communications network enables us to provide your organization with accuracy of performance and rapid implementation.

OHOD is also capable of implementing and/or managing contractual requirements efficiently and effectively. OHOD is in permanent, close and official contact with all competent Egyptian authorities, the Egyptian Ministry of Labor Force and Employment in particular, to ensure all requirements are met when processing applicants for employment.



SCOPE

OHOD is a Recruitment and HR Service Provider working in the Middle East according to the requirements of ISO 9001:2015.

VISION

World-class Recruitment and HR Consultancy Service Provider.

MISSION

OHOD contributes to the organizational and individual sustainable development through providing working opportunities for the Egyptians in Egypt and the Middle East.

MANAGEMENT SYSTEM OBJECTIVES

- 1. Improve the profitability and the Company value.
- 2. Reduce risk.
- 3. Solidify the Company identity with customers.
- 4. Improve employee well-being.
- 5. Create an efficient formal management system.



QUALITY POLICY

6. Obtain and maintain ISO 9001 registration.

We, the employees of OHOD are proudly pronounce our personal commitment to understand, meet and when possible exceed our customer requirements through continuous improvement of our processes, quality system and effectiveness of services we provide by being dedicated to delivering absolute services on time and at the most competitive prices.

We are dedicated to achieve the quality policy through:

- 1. Ensuring that our policy and manual reflect what we actually do.
 - 2. Committing to total customer satisfaction by;
 - a. Continually improving the effectiveness of the quality management system.
 - b. Comply with all legal regulatory requirements.
- 3. Identifying and understanding the present and future requirements and expectations concerning Recruitment and HR Consultancy.
- 4. Making continuous improvement for the services that we provide to meet the requirements and the continuous updated of the Labor market.
- 5. Understanding that our job is important for improvement and development of the skills and effectiveness of workers.
- 6. Doing our best to provide the best job opportunities for job seekers in the best available conditions.
- 7. Continuously updating and reviewing our objectives to meet the customer requirements and the market needs.
- 8. Annual review for the policy.



GOALS

- 1. OHOD's is targeting in the next 3 years to recruit 3000 candidate.
- 2. Enlarging our data base in the next 3 years to raise the number of the companies we are dealing with by 150%.

CLIENT

- ✓ Heston (England Kuwait UAE).
- ✓ SGS (Geneva).
- ✓ STFA (Istanbul Gulf area North Africa).
- ✓ State Co. (Nigeria).
- ✓ Sofcon (Dammam KSA).
- ✓ Saka for Contracting Works.
- ✓ Bin Arbaid Group (Qatar).
- ✓ Ben Attek

 (KSA).
- ✓ Haramain Establishment for Contracting Works.
- ✓ Al-Hashemia for Contracting Works.
- ✓ Ahmed BN Hazaa Elbedhry for Contracting Works.
- ✓ PITCO for Contracting Works (located in Dammam, KSA)
- Mubarak Sakr Al-Khaldi Establishment for Commerce and Contracting Works (Al-Khobar, KSA).
- ✓ Al Hajiri group for construction.
- ✓ Mohamed Adel Adnan Haloul for construction (Jeddah, KSA)
- ✓ El Mobty for Contracting Works.
- ✓ Ejab Contracting company.
- ✓ Nile Co. for Trade and Contracting Works (Cairo, Egypt)
- ✓ Project Support Service Company (Qatar)
- √ Ben Dayel Company(KSA)



IT Sector:

- ✓ Idec (KSA).
- ✓ Knowledge Ware Technology (KSA).
- ✓ Future Group (Cairo, Egypt).
- ✓ Egypt network. (Cairo, Egypt)

Automotive Sector:

- ✓ <u>Al Jomaih</u> automotive company (KSA).
- ✓ Al-Jodayee Group (KSA).
- ✓ Al Falah (Riyadh, KSA).
- ✓ Suzuki (KSA).
- ✓ <u>Abaza Auto Trade.</u> (Cairo, Egypt).

Security Sector:

- ✓ <u>European Gaurding Security services</u> (Qatar).
- ✓ <u>United Security Group</u> (UAE).
- √ Najma (UAE).
- ✓ Elite security (UAE).
- ✓ Qatar security Services (Qatar).
- ✓ Egypt for Security and Guarding (Cairo, Egypt).
- ✓ Saleh Babakr group(Riyadh KSA)
- ✓ Cigalah Group (Jeddah KSA)
- ✓ Sultan (for food products)
- ✓ Ali Hassan Al-Dahan & Sons Group of Co (KSA).
- ✓ Al-Tayyar Co. for Plastics & Rubber Industries (KSA Jeddah).
- ✓ Ali Saad Al Kahtany (KSA)
- ✓ Zad Holding Co()
- ✓ Al Halif Company (Riyadh, KSA)
- ✓ MEGA Company For Elevators (Sultanate Oman)
- ✓ Baazeem Trading company (KSA).



- ✓ Gulf Sam Engineering Group for elevators (KSA).
- ✓ Simex Trading Company (Qatar)
- ✓ Ramco Company (Qatar)
- ✓ Al-Tamimi Markets (KSA)

Hotels and Tourism Sector:

- ✓ Al Azzam Group (Bahrain).
- ✓ Beirut Restaurants (UAE).
- ✓ Areej Al-Aalam (KSA).
- ✓ Domino's Pizza (Sultanate of Oman).
- ✓ Bet dekson and malem and ftayer ala el tayer (Kuwait)

Education and Training Sector:

- ✓ TAFE Arabia Technical and Further Education (KSA).
- ✓ Knowledge Village for Training (Al-Khobar, KSA).
- ✓ Al-Hammad Group (KSA).
- ✓ Al-Faysal School (KSA).
- ✓ Al-Fosha School.(Al-Madinah Al- Monawwarah, KSA).
- ✓ Najma Human Resources and Training Consultancy (UAE).
- ✓ Talent Academy for Training and Consultations (Cairo, Egypt).

Medical Sector:

- ✓ Sarabeel Commercial EST. (Jeddah, KSA)
- ✓ Al Amal (KSA).
- ✓ Ali Khamg medical center (Gizan, KSA)
- ✓ Nas for dental surgery (KSA).
- ✓ Zein Medical Laboratory (KSA).
- ✓ Al-Kamal Medical Clinic (KSA).
- ✓ Al-Madina Medical Clinic (KSA).
- ✓ Al-Ahsaa Hospital (KSA).



- ✓ Saudi Center for Pharmaceuticals. (Riyadh, KSA).
- ✓ Packer Man Foundation for Medical Glasses. (Riyadh, KSA)
- ✓ Al khamis medical center (KSA).
- ✓ Al-Amin Medical Instruments Company (KSA).
- ✓ United Pharma (Qatar).



For more info kindly visit the following link: http://www.youtube.com/watch?v=7WWOU4q32tE

We are looking forward to having successful business relationships to help both employers and job seekers meet and establish prosperous relationships.



